

COMPOSITION OF THE SUGGESTED KEMIRA OYJ BOARD OF DIRECTORS

Winnie Fok, b. 1956, Bachelor of Commerce
Foundation Administration Management, Senior Advisor since 2013
Member of the Kemira Oyj Board of Directors since 2011

Positions of trust:

- Aktiebolaget SKF, Member of the Board since 2004
- Volvo Car Corporation, Member of the Board since 2010
- G4S plc, Member of the Board since 2010

Career history:

- Investor AB, Senior Advisor 2010–2012
- Husqvarna Group, Senior Advisor 2010–2012
- EQT Partners Asia Limited, Chief Executive Officer / Senior Partner 2001–2010, Managing Director 2000–2001
- CEF New Asia Partners Limited, “CEF NAP”, Managing Director 1998–1999
- Peregrine Direct Investments Limited, PDIL, Director and Co-head 1994–1998
- Strategic Assets International Limited, Director 1988–1994

Juha Laaksonen, b. 1952, B.Sc. (Econ.)
Member of the Kemira Oyj Board of Directors since 2007

Positions of trust:

- Taaleritehdas Ltd., Member of the Board since 03/2013
- Sato Oyj, Chairman of the Board since 2007
- The Association of Finnish Fine Arts Foundations, Chairman of the Board since 2012
- The Fortum Art Foundation, Chairman of the Board since 2006
- Kemijoki Oy, Member of the Supervisory Board since 2002

Past positions of trust:

- Teollisuuden Voima Oy, Member of the Board 2003-2010
- Tapiola Mutual Insurance Company, Member of the Supervisory Board 2002–2007
- Neste Oil Oyj, Member of the Board 2005–2007
- Fortum Pension Fund, Chairman of the Board 2001–2005
- Fingrid Oyj, Deputy Member of the Board since 2002

Career history:

- Executive Vice President and CFO, Fortum Corporation 2000–2012
- Fortum Oyj, Corporate Vice President, Mergers & Acquisitions, 2000
- Fortum Oil & Gas Oy, Executive Vice President, Finance & Planning 1999
- Neste Oyj, Chief Financial Officer 1998
- Neste Oyj, Corporate Controller 1997

Kerttu Tuomas, b. 1957, B.Sc. (Econ.)

KONE Corporation, Executive Vice President, Human Resources
Member of the Kemira Oyj Board of Directors since 2010

Positions of trust:

- JTO School of Management, a member of the Board since 2007
- Member of CEMS Strategic Board (the Global Alliance in Management Education) since 2008

Career history:

- Elcoteq Network Corporation, Group Vice President, Human Resources 2000–2002
- Masterfoods Oy, Personnel & Organization Manager 1994–1999

Jari Paasikivi, b. 1954, M.Sc. (Econ.)

CEO, Oras Invest Ltd since 2006
Member of the Kemira Oyj Board of Directors since 2012

Positions of trust:

- Confederation of Finnish Industries, Member of the Board since 2013
- Varma Mutual Pension Insurance Company, Member of the Supervisory Board since 2012
- Technology Industries of Finland, Chairman of the Board since 2012
- Tikkurila Oyj, Chairman of the Board since 2010
- Kemira Oyj, Member of the Nomination Committee since 2009
- Uponor Corporation, Chairman of the Board since 2008
- Oras Ltd, Member of the Board since 1982

Past positions of trust:

- Finland Central Chamber of Commerce, Member of the Board 2004–2011
- Rauma Chamber of Commerce, Member of the Board 1995–2007, Chairman of the Board 2005–2007

Career history:

- President and CEO, Oras Ltd 2002–2007
- Managing Director, Oras Ltd 1994–2001
- Plant Director, Oras Ltd 1989–1994
- Marketing Manager, Oras Armatur A/S, Norway, 1987–1989
- Marketing Manager, Oras Ltd 1983–1986

Timo Lappalainen, b. 1962, M.Sc. (Eng)

Orion Corporation, President and CEO since 2008

Positions of trust:

- ICC Finland, Member of the Board since 2014
- Chemical Industry Federation of Finland, Vice Chairman of the Board since 2013
- Vaisala Oyj, Member of the Board since 2011

- Finnish Foundation for Cardiovascular Research, Member of the Board since 2010
- The Finnish Fair Corporation, Member of the Advisory Board since 2009
- Chemical Industry Federation of Finland, Member of the Board since 2008
- The Helsinki Region Chamber of Commerce, Member of the Council since 2008

Career history:

- President and CEO, Orion Corporation since 2008
- Senior Vice President, Proprietary Products and Animal Health, Orion Corporation, 2005 – 2007
- Executive Vice President, Orion Pharma, Orion Corporation, 2003 – 2005
- Senior Vice President, Business Development, Orion Corporation, 1999 - 2003
- Vice President, International Marketing and Business Development, Leiras Oy, 1994 – 1999
- Vice President, Business Development and General Manager of Finvest's German unit, Finvest Ltd., 1989 – 1993
- Consultant, Arthur Andersen & Co. (Chicago, USA), 1987 – 1988

Wolfgang Büchele, b.1959, Dr. rer. nat.
Kemira Oyj, President and CEO since 2012

Career history:

- Member of the Board and Chief Executive Officer of BorsodChem Zrt., 2009–2011
- Senior Advisor of Permira Beteiligungsberatung GmbH., 2008–2011
- Project Advisor, Blackstone Group LLP, 2008
- BASF AG, various positions, 1987–2007:
 - President Fine Chemicals Division, 2005–2007
 - President Performance Chemicals Division, 2003–2005
 - President Eastern Europe, Africa, West Asia Regional Division, 2001–2003
 - Group Vice President Business Management Fine Chemicals Europe, 1999–2001
 - Director Global Marketing Cosmetic Raw Materials, 1997–1999
 - Director Regional Marketing Catalysts Asia, 1993–1997
 - Head of Research Group Industrial Catalysts, 1990–1993
 - Research Chemist, 1987–1993

Positions of trust:

- Merck KGaA, Member of the Supervisory Board since 2009
- E. Merck KG, Member of the Board of Partners since 2009
- Chemical Industry Federation of Finland, Member of the Board since 2013

Past positions of trust:

- Kemira Oyj, Member of the Board of Directors, 2009–03/2012