

COMPOSITION OF THE SUGGESTED KEMIRA OYJ BOARD OF DIRECTORS

Wolfgang Büchele, b. 1959, Dr. rer.nat.

Linde AG, Chief Executive Officer since 2014

Member of the Kemira Oyj Board of Directors in 2009-2012 and since 2014

Positions of trust:

- Committee on Eastern European Economic Relations, Chairman since 2016
- Chemical Industry Federation of Germany, Member of the Board since 2014
- Merck KGaA, Member of the Supervisory Board 2009–2014 and Chairman of the Supervisory Board since 2014
- Cefic, Member of the Board since 2012
- E. Merck KG, Member of the Board of Partners since 2009

Career history:

- Kemira Oyj, President and CEO, 2012–2014
- BorsodChem Zrt., Member of the Board and Chief Executive Officer, 2009–2011
- Permira Beteiligungsberatung GmbH., Senior Advisor, 2008–2011
- Blackstone Group LLP, Project Advisor, 2008
- BASF AG, various positions, 1987–2007:
 - President Fine Chemicals Division, 2005–2007
 - President Performance Chemicals Division, 2003–2005
 - President Eastern Europe, Africa, West Asia Regional Division, 2001–2003
 - Group Vice President Business Management Fine Chemicals Europe, 1999–2001
 - Director Global Marketing Cosmetic Raw Materials, 1997–1999
 - Director Regional Marketing Catalysts Asia, 1993–1997
 - Head of Research Group Industrial Catalysts, 1990–1993
 - Research Chemist, 1987–1993

Winnie Fok, b. 1956, BCom

Wallenberg Foundations AB (former name Foundation Administration Management Sweden AB), Senior Advisor since 2013

Member of the Kemira Oyj Board of Directors since 2011

Positions of trust:

- HOPU Fund II Management Co. Ltd., Member of the Investment Committee since 2015
- Skandinaviska Enskilda Banken AB, Member of the Board since 2013
- Volvo Car Corporation, Member of the Board since 2010
- G4S plc, Member of the Board since 2010

Past positions of trust:

- HOPU Investments Co., Ltd., Member of the Board, 2013–2015
- Aktiebolaget SKF, Member of the Board, 2004–2013

Career history:

- Investor AB, Senior Advisor, 2010–2012
- Husqvarna AB, Senior Advisor, 2010–2012
- EQT Partners Asia Limited, Chief Executive Officer / Senior Partner 2001–2010, Managing Director 2000–2001
- CEF New Asia Partners Limited, “CEFNAF”, Managing Director, 1998–1999
- Peregrine Direct Investments Limited, PDIL, Director and Co-head, 1994–1998

Kaisa Hietala, b. 1971, M.Sc.(Physics) and M.Sc.(Env.Sc.)

Neste Corporation, Executive Vice President, Renewable Products since 2014

Career history:

- Neste Oil Corporation, Vice President of the Renewable Fuels business, 2011–2014
- Neste Oil Singapore Pte Ltd, Vice President of Supply, 2009–2011
- Neste Oil Singapore Pte Ltd, Commercial Director in Singapore, 2008
- Neste Oil, Feedstock Manager in the Renewable Fuels Business operations, 2006-2008

Juha Laaksonen, b. 1952, B.Sc. (Econ.)

Member of the Kemira Oyj Board of Directors since 2007

Positions of trust:

- Sponda Plc, Member of Board since 2013
- Taaleritehdas Plc, Member of the Board since 2013
- Caruna Networks Oy, Chairman of the Board since 2014
- Alfred Kordelin Foundation, Chairman of the Board since 2014
- The Association of Finnish Fine Arts Foundations, Chairman of the Board since 2012
- The Fortum Art Foundation, Chairman of the Board since 2006

Past positions of trust:

- Sato Oyj, Chairman of the Board, 2007–2015
- Kemijoki Oy, Member of the Supervisory Board, 2002–2013
- Teollisuuden Voima Oy, Member of the Board, 2003–2010
- Tapiola Mutual Insurance Company, Member of the Supervisory Board, 2002–2007
- Neste Oil Oyj, Member of the Board, 2005–2007
- Fortum Pension Fund, Chairman of the Board, 2001–2005

Career history:

- Fortum Corporation, Executive Vice President and CFO, 2000–2012
- Fortum Oyj, Vice President, Mergers & Acquisitions, 2000
- Fortum Oil & Gas, Executive Vice President, Finance & Planning, 1999
- Neste Oyj, Chief Financial Officer, 1998–1999
- Neste Oyj, Corporate Controller, 1997–1998

Timo Lappalainen, b. 1962, M.Sc. (Eng)

Orion Corporation, President and CEO since 2008

Member of the Kemira Oyj Board of Directors since 2014

Positions of trust:

- Chemical Industry Federation of Finland, Member of the Board since 2008 and Chairman of the Board since 2015
- Confederation of Finnish Industries, Member of the Board since 2015
- Finnish Foundation for Cardiovascular Research, Member of the Board since 2010
- The Finnish Fair Corporation, Member of the Supervisory Board since 2009
- The Helsinki Region Chamber of Commerce, Member of the Council since 2008

Past positions of trust:

- ICC Finland, Member of the Board, 2014
- Chemical Industry Federation of Finland, Vice Chairman of the Board, 2013–2014
- Vaisala Oyj, Member of the Board, 2011–2014

Career history:

- Orion Corporation, Senior Vice President, Proprietary Products and Animal Health, 2005–2007
- Orion Corporation, Executive Vice President, Orion Pharma, 2003–2005
- Orion Corporation, Senior Vice President, Business Development, 1999–2003
- Leiras Oy, Vice President, International Marketing and Business Development, 1994–1999
- Finvest Ltd., Vice President, Business Development and General Manager of Finvest's German unit, 1989–1993
- Arthur Andersen & Co. (Chicago, USA), Consultant, 1987–1988

Jari Paasikivi, Chairman, b. 1954, M.Sc. (Econ.)

Oras Invest Ltd, CEO since 2006

Member of the Kemira Oyj Board of Directors since 2012 (Deputy Chairman of the Board 2012–2014, Chairman of the Board since 2014)

Positions of trust:

- Tikkurila Oyj, Chairman of the Board since 2010
- Kemira Oyj, Expert Member of the Nomination Board since 2014
- Oras Ltd, Chairman of the Board since 2013

- Varma Mutual Pension Insurance Company, Member and Deputy Chairman of the Board since 2014
- Finnish Business and Policy Forum EVA, member of the Supervisory Board since 2015
- Research Institute of the Finnish Economy ETLA, member of the Supervisory Board since 2015

Past positions of trust:

- Technology Industries of Finland, Chairman of the Board, 2012–2015
- Confederation of Finnish Industries, Member of the Board and the Executive Committee, 2013–2015
- Uponor Corporation, Chairman of the Board, 2008–2014
- Varma Mutual Pension Insurance Company, Member of the Supervisory Board, 2012–2014
- Kemira Oyj, Member of the Nomination Board 2009–2012
- Finland Central Chamber of Commerce, Member of the Board 2004–2011 and Deputy Chair 2007–2011
- Rauma Chamber of Commerce, Member of the Board 1995–2007 and Chairman 2005–2007

Career history:

- Oras Ltd, President and CEO, 2002–2007
- Oras Ltd, Managing Director, 1994–2001
- Oras Ltd, Plant Director, 1989–1994

Kerttu Tuomas, Vice Chairman, b. 1957, B.Sc. (Econ.)

KONE Corporation, EVP, Human Resources and Member of the Executive Board since 2002

Member of the Kemira Oyj Board of Directors since 2010 (Vice Chairman of the Board since 2014)

Positions of trust:

- CEMS (the Global Alliance in Management Education), Member of the Strategic Board since 2008

Career history:

- Elcoteq Network Corporation, Group Vice President, Human Resources, 2000–2002
- Masterfoods Oy, Personnel & Organization Manager, 1994–1999
- Mercuri Urval, Consultant, 1987–1993