



EHSQ POLICY COMMITMENT

WE ARE COMMITTED TO

- Ensuring safe and responsible working conditions for everyone working for or with Kemira
- Preventing incidents and reducing hazardous conditions and activities
- Making sure our operations are certifiable
- Ensuring employee and contractor competence
- Protecting the environment and improving energy efficiency
- Satisfying our customers' needs and meeting the expectations of our external stakeholders
- Implementing continuous improvement

OUR APPROACH IS

- Comply with all applicable regulations in developing, sourcing, producing and delivering safe and responsible products and services
- Take effective measures in our operations for controlling hazards, minimizing risks and preventing incidents
- Ensure safe operations to protect our employees, communities, environment and assets where we have an impact
- Set objectives, performance indicators, targets and monitor performance
- Review and continuously improve our Integrated Management System covering EHSQ and energy management
- Reduce greenhouse gas emissions, releases to air, water and soil and the amount of waste through circular economy principles, energy efficiency and energy sourcing management
- Prefer the use of best available technology when designing, constructing or upgrading our assets
- Enhance the positive impacts of our operations on our people, our business partners, the environment and surrounding communities
- Communicate openly and honestly and promote participation and involvement of employees and key stakeholders

We also expect organizations working on behalf of or with Kemira to adopt practices in line with this Policy.

December 1, 2020

Jari Rosendal
President & CEO,
Kemira Oyj