

October 15, 2021

Kemira statement on conflict minerals

Conflict minerals¹ and their derivatives are not essential in the production of our products, they are not any constitutional part of our products, and they are not known to be present above technically detectable amounts in the finished products supplied by Kemira.

Kemira is committed to responsible sourcing through our Code of Conduct and our Group Sourcing & Procurement policy. Our Group Sourcing & Procurement policy states that all sourcing and procurement activities committing to any spend are also governed by Kemira's Code of Conduct. Our Code of Conduct states that **we seek to ensure that materials used in our products come from socially responsible sources. We do not tolerate, contribute to, or facilitate any activity that fuels conflict or violates human rights.** All suppliers of Kemira must follow Kemira's Code of Conduct for Business Partners (CoC for BP) in their supply activities relating to Kemira. The CoC for BP requires compliance with responsible business conduct, respect for human rights and provision of appropriate working conditions, and environmental responsibility. For more information about our Code of Conduct documents please visit <https://www.kemira.com/code-of-conduct/>.

Kemira's management approach to ensure responsibility in our supply chain is focused on supplier performance management and supplier risk and compliance management. This includes overseeing that requirements on suppliers to do business with Kemira are followed in practice, including a scheme of sustainability assessments and audits conducted on a regular basis.

Notes:

¹The term "Conflict Minerals" refers to minerals listed in the Dodd-Frank Wall Street Reform and Consumer Protection Act, SEC. 1502. (also known as the U.S. Conflict Minerals Trade Act). These are:

(i) columbite-tantalite (Coltan and Tantalum), cassiterite (Tin), gold, wolframite (Tungsten), or their derivatives; or (ii) any other mineral or its derivatives determined by the U.S. Secretary of State to be financing conflict in the Democratic Republic of the Congo or an adjoining country (Angola, Congo, Central African Republic, Sudan, Uganda, Rwanda, Burundi, Tanzania, and Zambia).

While Kemira Oyj is not subject to the rules and regulations promulgated by the United States Securities and Exchange Commission, many of our customers do file reports with the SEC, which is why Kemira Oyj seeks to assure its customers of its commitment to and support of the principles enunciated in the Conflict Minerals Rule.

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