

# Members of the Nomination Board

## Pauli Anttila

Solidium Oy, Investment Director  
b. 1984, M.Sc. (Econ.)

Positions of trust:

- Konecranes Oyj, Member of the Board
- Finnish Minerals Group, Member of the Board
- Member of the Shareholders' Nomination Boards of several listed companies

## Lisa Beauvilain

Impax Asset Management, Head of Sustainability, Executive Director  
b. 1974, M.Sc. (Econ.)

Positions of trust:

- Council of Institutional Investors (USA), Member of the Corporate Governance Advisory Council
- Diversity Project (UK), Member of the Steering Committee
- EAB Group Oyj (Finland), Member of the Sustainability Advisory Board

## Annika Ekman

Ilmarinen Mutual Pension Insurance Company, Head of Direct Equity Investments  
b. 1977, M.Sc. (Econ.)

Positions of trust:

- Cinia Oy, Member of the Board
- Member of the Shareholders' Nomination Boards of several listed companies

## Ville Kivelä

Oras Invest Oy, Chief Investment Officer  
b. 1975, M.Sc. (Econ.)

Positions of trust:

- Uponor Oyj, Chairman of the Shareholders' Nomination Board

Expert Member of the Nomination Board

## Matti Kähkönen

Kemira Oyj, Chair of the Board  
b. 1956, M.Sc. (Eng)

Positions of trust:

- The Finnish Fair Corporation, Chair of the Board
- Neste Oyj, Chair of the Board
- Neste Oyj, Chair of Personnel and Remuneration Committee