

THE ANNUAL GENERAL MEETING OF KEMIRA OY, MARCH 20, 2025

Agenda

1. Opening of the meeting
2. Calling the meeting to order
3. Election of the persons to confirm the minutes and to supervise the counting of the votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Presentation of the financial statements, the consolidated financial statements, the report of the Board of Directors and the auditor's reports for 2024
 - Review by the President and CEO
7. Adoption of the financial statements and the consolidated financial statements
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend
9. Resolution on the discharge of the members of the Board of Directors, the President and CEO and the deputy CEO from liability
10. Advisory resolution on the acceptance of the Remuneration Report 2024
11. Resolution on the remuneration of the Chair, the Vice Chair and the members of the Board of Directors
12. Resolution on the number of members of the Board of Directors and election of the Chair, the Vice Chair and the members of the Board of Directors
13. Resolution on the remuneration of the auditor
14. Election of the auditor
15. Resolution on the remuneration of the sustainability reporting assurance provider
16. Election of the sustainability reporting assurance provider
17. Proposal of the Board of Directors for authorizing the Board of Directors to decide on the repurchase of the company's own shares
18. Proposal of the Board of Directors for authorizing the Board of Directors to decide on a share issue
19. Closing of the meeting