

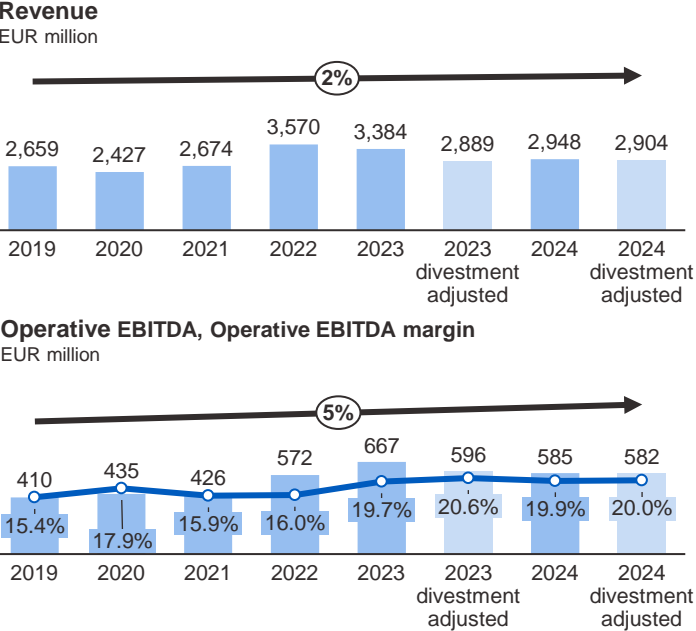
Kemira – solid equity story with good profitability improvement track record

KEMIRA TODAY

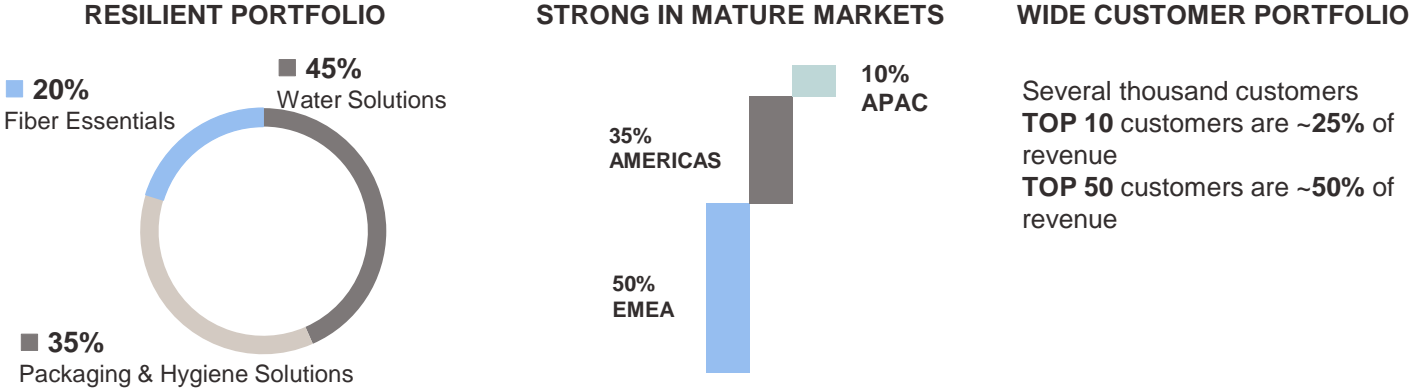
Kemira is a global leader in sustainable chemical solutions for water-intensive industries



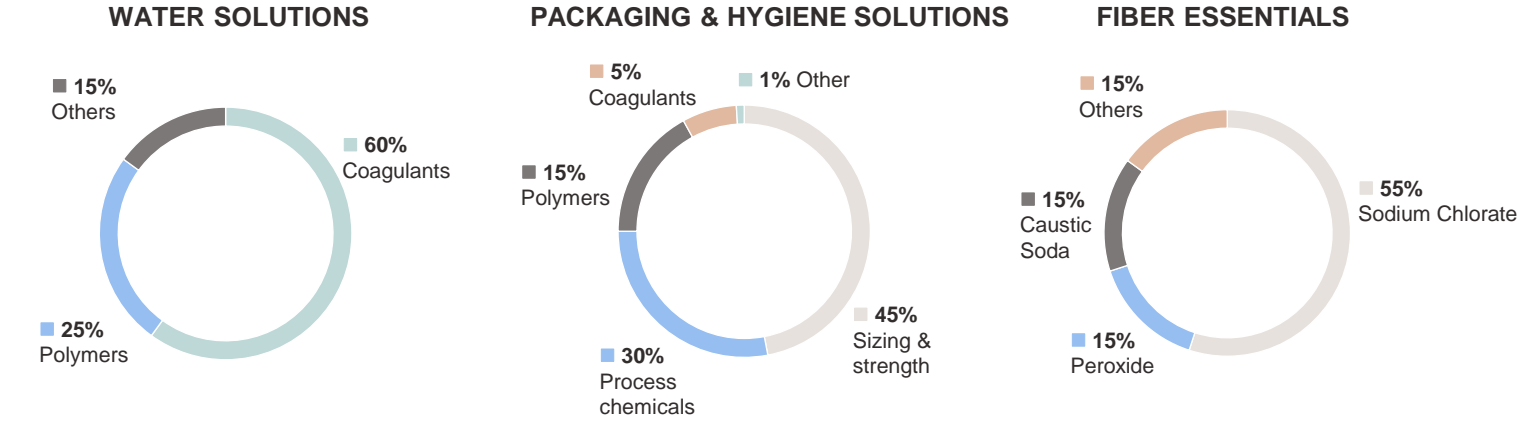
DELIVERING PROFITABLE GROWTH



RESILIENT BUSINESS MODEL SPREAD OVER GEOGRAPHIES AND END-CUSTOMERS



THREE BUSINESS UNITS FOCUSING ON WATER, FIBER AND RENEWABLE SOLUTIONS



Strategy, financial targets and dividend

WE ARE WELL POSITIONED FOR PROFITABLE GROWTH

STRUCTURALLY STRONGER FUNDAMENTALS

Strong market positions: #2 in Pulp & Paper and #1-#2 in water treatment in EMEA and Americas

Structurally stronger margins

Record-strong balance sheet enabling growth focus

WE ARE ACCELERATING GROWTH

Water and sustainability at the heart of Kemira's growth strategy

Pulp & Paper market expected to grow 2-3% p.a., Industry & Water 3-5% p.a.

Kemira focused on both organic and inorganic growth opportunities, particularly in water

WE WILL EXECUTE FASTER THROUGH THE NEW KEMIRA ORGANIZATION

New operating model operational January 2025

Three new business units: Water Solutions, Packaging & Hygiene Solutions and Fiber Essentials

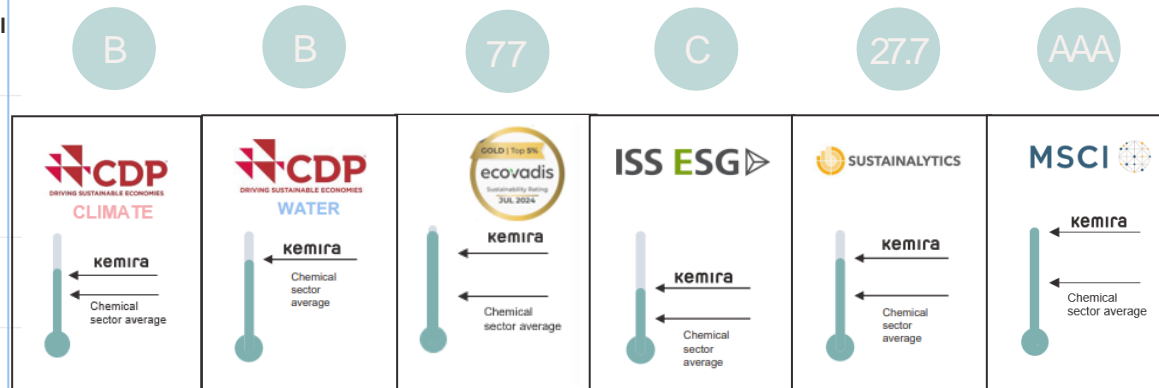
New long-term financial targets published

FINANCIAL TARGETS

Targets	2023 O&G adjusted	2024 O&G adjusted	Financial target
Revenue	MEUR 2,889 Change -2%	MEUR 2,904 Change -1%	Avg. Annual organic growth >4%
Operative EBITDA	20.6%	20.0%	18-21%
Operative ROCE%	22.4%	20.6%	>16%

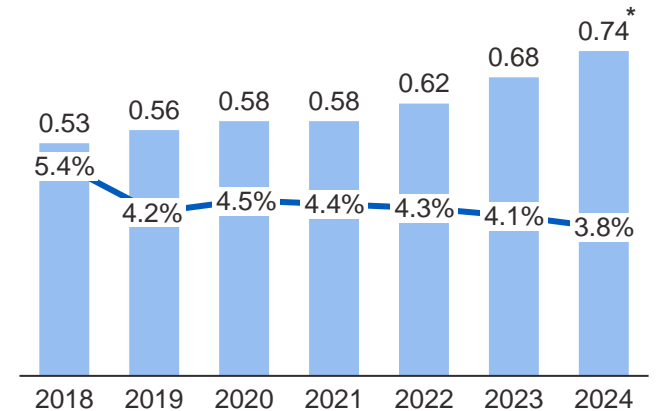
WE HAVE A STRONG COMMITMENT TO SUSTAINABILITY

Kemira's ratings



STABLE AND COMPETITIVE DIVIDEND

Dividend per share and dividend yield



*Dividend to be paid in two installments, first paid in April and the second installment in November.

