

Proxy Document for a General Meeting

Kemira Oyj's Annual General Meeting on March 19, 2026

The undersigned (hereinafter also the "principal" or "shareholder") authorises the following proxy representative alone (hereinafter also the "proxy representative") to represent himself/herself/itself and vote with his/her/its all shares at Kemira Oyj's Annual General Meeting on March 19, 2026:

Fill in the name of the proxy representative: _____

Fill in the date of birth of the proxy representative: _____

Fill in the phone number and/or email address of the proxy representative: _____

The completed and signed proxy document shall be submitted primarily as an attachment in connection with the electronic registration, or alternatively by e-mail to agm@innovatics.fi. Document must be received by March 12, 2026 at 4 p.m. EET at the latest.

The principal accepts everything that the proxy representative legally does or fails to do under this proxy document. The principal also agrees to the transmission of information in accordance with this proxy document to Kemira Oyj and Innovatics Oy, as well as between these parties, to be used in connection with the General Meeting and the processing of thereto related necessary registrations.

I/we understand that if I/we give the proxy document as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or copy of a board resolution). Documents are requested to be attached to this form. If the documents are not submitted during the registration period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the General Meeting. Proxy documents in original shall be presented to the Company upon request.

Information of the Principal:

The personal information provided on this proxy is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the General Meeting. The personal information will be stored in Innovatics Oy's database for General Meetings for the Company's use, and information will not be used for any other purposes or for any other General Meetings.

Shareholder's name _____

Date of birth or business ID (Y-tunnus) _____

Street address, city/town, country _____

Phone number _____

E-mail address _____

Place and date _____

Signature (s) _____
