

Global PPE Requirements for Drivers visiting Kemira Manufacturing sites

(based on Kemira PPE Standard KGDMS-1004680797-10 / valid as of Oct. 1st. 2026)

Minimum Personal Protective Equipment (PPE) for Drivers who collect/deliver **hazardous and/or non-hazardous packaged goods**, e.g. (flex) IBC, drums, bags, etc. and **non-hazardous solid (dry) bulk chemicals** from/to Kemira sites.

Head: Safety helmet **USA: ANSI/ISEA Z89.1 Canada: CSA Z94.1** with chin strap available. Chin strap must be used when required by the site or task (e.g. working at height)

Eyes: Goggles **USA: ANSI/ISEA Z87.1** with splash marking D3 **Canada: CSA Z94.3** with splash marking 2B

Hands: Gloves **USA/Canada: ANSI/ISEA105** A3 cut-resistance

Body: Workwear with long-sleeve jacket and long pants or one-piece overall. Work wear must meet high visibility **USA/Canada ANSI 107/CSA Z96**

Foot: Safety boots (toecap, midsole protection, ankle support, slip-resistant) meeting **USA: ASTM F2413 Canada: CSA Z195**

Drivers collecting/delivering hazardous and/or non-hazardous packed goods and non-hazardous solid (dry) bulk chemicals are expected to have the PPE defined in this section. Where drivers do not have the required PPE, Kemira aims to provide the specified PPE with its best efforts before access or work begins.

Minimum Personal Protective Equipment (PPE) for Drivers who collect/deliver **hazardous and/or non-hazardous liquid bulk chemicals** from/to Kemira sites.

Head: Safety helmet **USA: ANSI/ISEA Z89.1 Canada: CSA Z94.1** with chin strap available. Chin strap must be used when required by the site or task (e.g. working at height)

Eyes: Goggles **USA: ANSI/ISEA Z87.1** with splash marking D3 **Canada: CSA Z94.3** with splash marking 2B

Face: Chemical resistant face shield conforming **USA: ANSI/ISEA Z87.1 Canada: CSA Z94.3**

Hands: Chemical resistant gloves **USA/Canada: ASTM F739** permeation data and **ANSI/ISEA 105** chemical/permeation information where available

Body: Workwear with long-sleeve jacket and long pants or one-piece overall. Work wear must meet high visibility **USA/Canada ANSI 107/CSA Z96** .

Chemical resistant suit with seams (full body) meeting **ISO 16602 Type 6 / PB[6]**

Foot: Safety boots (toecap, midsole protection, ankle support, slip-resistant) meeting **USA: ASTM F2413 Canada: CSA Z195**

Drivers collecting / delivering hazardous and/or non-hazardous liquid bulk chemicals from/to Kemira sites are always required to have the PPE defined in this section.

Application and use of stricter PPE, e.g. full face mask or chemical resistant rubber boots, or lighter PPE, is determined and applied based on Kemira's site specific risk assessment.

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