

Global PPE Requirements for Drivers visiting Kemira Manufacturing sites

(based on Kemira PPE Standard KGDMS-1004680797-10 / valid as of Oct. 1st. 2026)

Minimum Personal Protective Equipment (PPE) for Drivers who collect/deliver **hazardous and/or non-hazardous packaged goods**, e.g. (flex) IBC, drums, bags, etc. and **non-hazardous solid (dry) bulk chemicals** from/to Kemira sites.

Head: Safety helmet with chin strap available. Chin strap must be used when required by the site or task (e.g. working at height)

Eyes: Chemical splash goggles

Hands: Gloves with minimum **Level C** cut-resistance

Body: Workwear with long-sleeve jacket and long pants or one-piece overall. Work wear must meet high visibility requirements. High-visibility vest may be used when high visibility workwear is not available.

Foot: Safety boots (toecap, midsole protection, ankle support, slip-resistant)

Drivers collecting/delivering hazardous and/or non-hazardous packed goods and non-hazardous solid (dry) bulk chemicals are expected to have the PPE defined in this section. Where infrequent drivers do not have the required PPE, Kemira aims to provide the specified PPE with its best efforts before access or work begins.

Minimum Personal Protective Equipment (PPE) for Drivers who collect/deliver **hazardous and/or non-hazardous liquid bulk chemicals** from/to Kemira sites.

Head: Safety helmet with chin strap available. Chin strap must be used when required by the site or task (e.g. working at height)

Eyes: Chemical splash goggles

Face: Chemical resistant face shield

Hands: Chemical resistant gloves

Body: Long-sleeve jacket and long pants or one-piece overalls including high visibility
Chemical resistant suit with seams (full body)

Foot: Safety boots (toecap, midsole protection, ankle support, slip-resistant)

Drivers collecting / delivering hazardous and/or non-hazardous liquid bulk chemicals from/to Kemira sites are always required to have the PPE defined in this section.

Application and use of stricter PPE, e.g. full face mask or chemical resistant rubber boots, or lighter PPE, is determined and applied based on Kemira's site specific risk assessment.

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