

Global PPE Requirements for Drivers visiting Kemira Manufacturing sites

(based on Kemira PPE Standard KGDMS-1004680797-10 / valid as of Oct. 1st. 2026)

Minimum Personal Protective Equipment (PPE) for Drivers who collect/deliver **hazardous and/or non-hazardous packaged goods**, e.g. (flex) IBC, drums, bags, etc. and **non-hazardous solid (dry) bulk chemicals** from/to Kemira sites.

Head: Safety helmet **EN397** with chin strap available. Chin strap must be used when required by the site or task (e.g. working at height)

Eyes: Goggles **EN 166:2001** with liquid splash marking 3 and impact rating F as a minimum or **EN ISO 16321-1** where adopted locally

Hands: Gloves with minimum **EN 388 Level C** cut-resistance

Body: Workwear with long-sleeve jacket and long pants or one-piece overall. Work wear must meet high visibility **EN ISO 20471** or alternative high-visibility vest conforming to **EN ISO 20471**

Foot: Safety boots (toecap, midsole protection, ankle support, slip-resistant) meeting **EN ISO 20345:2022**

Drivers collecting/delivering hazardous and/or non-hazardous packed goods and non-hazardous solid (dry) bulk chemicals are expected to have the PPE defined in this section. Where drivers do not have the required PPE, Kemira aims to provide the specified PPE with its best efforts before access or work begins.

Minimum Personal Protective Equipment (PPE) for Drivers who collect/deliver **hazardous and/or non-hazardous liquid bulk chemicals** from/to Kemira sites.

Head: Safety helmet **EN397** with chin strap available. Chin strap must be used when required by the site or task (e.g. working at height)

Eyes: Goggles **EN 166:2001** with liquid splash marking 3 and impact rating F as a minimum or **EN ISO 16321-1** where adopted locally

Face: Chemical resistant face shield conforming **EN 166:2001**

Hands: Chemical resistant gloves meeting **EN 374-1**

Body: Long-sleeve jacket and long pants meeting **EN 13034 Type PB6 (partial body)** or one-piece overalls meeting **EN 13034 Type 6 (full body)** including high visibility to **EN ISO 20471**

Chemical resistant suit with seams meeting **EN 13034 Type 6 (full body)**

Foot: Safety boots (toecap, midsole protection, ankle support, slip-resistant) meeting **EN ISO 20345:2022**

Drivers collecting / delivering hazardous and/or non-hazardous liquid bulk chemicals from/to Kemira sites are always required to have the PPE defined in this section.

Application and use of stricter PPE, e.g. full face mask or chemical resistant rubber boots, or lighter PPE, is determined and applied based on Kemira's site specific risk assessment.

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